

# Short Bio:

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**Desi Payne is an award-winning international keynote speaker and workplace culture expert who helps professionals beat burnout, boost morale, and create a more positive work environment. Drawing from 25 years in the hospital industry, business ownership, and personal resilience, she delivers practical strategies with humor, heart, and lasting impact. Desi has spoken in 27 states and internationally, and she is also the host of The Energized Leader podcast. She is a certified John Maxwell Leadership Trainer and the author of three books.**